Joint declaration on harassment

Date: 8 March 2018

Together, we the Heads of EU agencies and Joint undertakings commit to zero tolerance towards sexual harassment and we cannot and will not accept harassment of any form in our agencies. We take it upon ourselves to communicate to our staff that harassment in the workplace is never acceptable. We have committed ourselves in accordance with existing laws and particularly the staff regulation, to promote diversity at work and provide our staff with a trusted place in which to work.

Equality is one of the fundamental values on which the European Union is built. Gender-based violence, including sexual harassment, is one of the most extreme manifestations of inequality and discrimination.

Sexual violence and harassment contradict the principle of gender equality and equal treatment. They constitute gender-based discrimination in employment. Cases of sexual harassment and bullying, while significantly underreported, are a matter of health, safety and well-being in the workplace and need to be responded to effectively and in accordance with existing laws.

Heads of EU agencies/Joint Undertakings:

Tiit Jürimäe Clean Sky 2 Joint Undertaking (CLEANSKY)
Martin Ekvad Community Plant Variety Office (CPVO)
Bert De Colvenaer ECSEL JU
Pascal Legai EU Satellite Centre (SATCEN)
Christa Sedlatschek European Agency for Safety and Health at Work (EU-OSHA)
Krum Garkov European Agency for the operational management of large-scale IT systems in the area of freedom, security and justice (eu-LISA)
Jose Carreira European Asylum Support Office (EASO)
Patrick Ky European Aviation Safety Agency (EASA)
Adam Farkas European Banking Authority (EBA)
Fabrice Leggeri European Border and Coast Guard Agency (Frontex)
Andrea Ammon European Centre for Disease Prevention and Control (ECDC)
Joachim James Calleja European Centre for the Development of Vocational Training (Cedefop)
Hans Bruyninckx European Environment Agency (EEA)
Pascal Savouret European Fisheries Control Agency (EFCA)
Bernhard Url European Food Safety Authority (EFSA)
Juan Menéndez-Valdés European Foundation for the Improvement of Living and Working Conditions (Eurofound)
Carlo des Dorides European GNSS Agency (GSA)
Virginija Langbakk European Institute for Gender Equality (EIGE)
The European Union established decentralised agencies to carry out specific legal, operational, technical or scientific tasks within the EU. These agencies are autonomous EU bodies and add value by helping to implement policies, enhance dialogue and share information and expertise on a range of topics. EU agencies also provide practical support to Member States and the EU institutions. More information about the EU agencies’ network can be found at https://euagencies.eu